



EPIC
RISK MANAGEMENT



Evaluation &
Research Manager
Candidate Application Pack

Candidate Pack

Evaluation & Research Manager

Introduction:

Most people can gamble and stay in control of time, money and cognition. However, there is a small percentage, but significant number, of people who lose control of one or more of these through gambling. The effects can be devastating, including relationship breakdown, bankruptcy, criminal activity and, in the most tragic cases, suicide.

After suffering and overcoming a pathological gambling disorder myself, for over a decade, I know first-hand the devastating effect it can have, not only on the person suffering the addiction but also those around them including family, friends, employers and wider society.

Employers have a responsibility to provide a safe place to work and a duty of care for their employees' welfare. Failure to do so can have legal, regulatory, financial, reputation, brand and most importantly human implications.

I am very proud that the EPIC team works tirelessly with employers and their employees to take the problem out of gambling. We put lived experience and subject matter experts at the heart of all our prevention programmes.

We work in the highest risk sectors, statistically and evidentially, we provide sector leading training, education, awareness and advisory services across elite sport, financial services, criminal justice, the armed forces, direct education to children aged 14+ and selected gambling industry clients.

Thank you for your interest in this Job Description.

Paul Buck

**Chief Executive
EPIC Risk Management**

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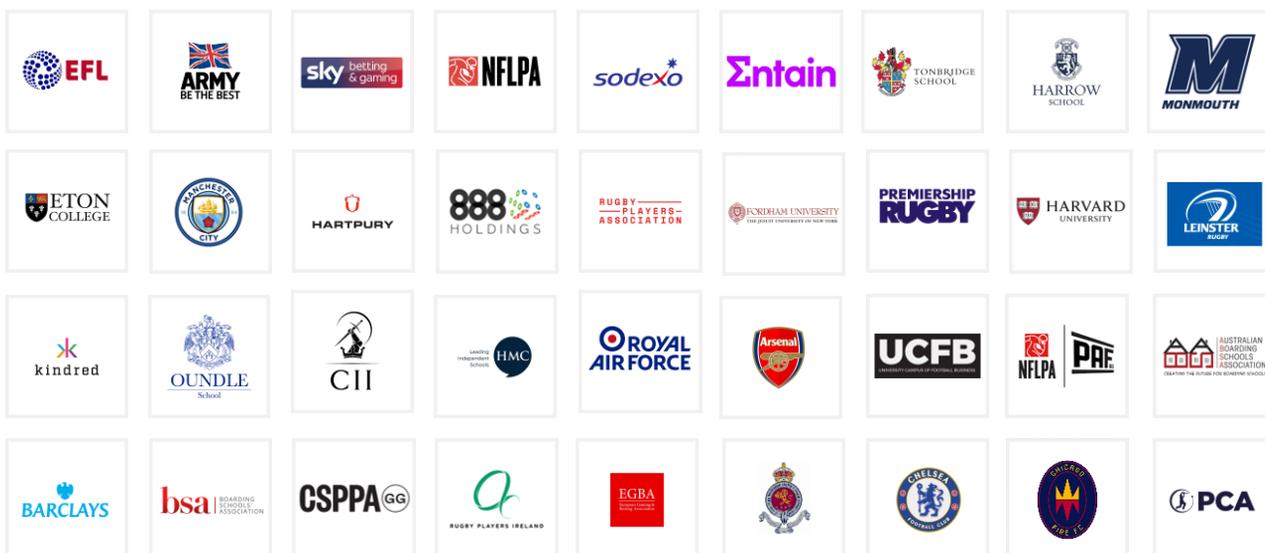
Who we are:

EPIC Risk Management (EPIC) is a globally leading independent gambling harm minimisation consultancy. EPIC raises awareness of gambling-related harm in order to identify and mitigate the human, financial, brand and reputational risks that problem gambling can create.

We work across multiple high-risk sectors such as professional sports, the gambling industry, education and financial services. We offer a range of services such as raising awareness through accounts of lived experience through to creating class leading training to help customer service staff interact with customers who may be showing signs of harm.

Our work delivers real impact and is a key element in the strategy to reduce gambling harm. As a result of our success we are now looking for someone to join our team to help in this vital endeavour.

Who we work with:



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What you will do:

Through desk-based research and evaluation of our interventions, you will help support the development of our educational programmes and sector leading industry training, both in the UK and internationally by contributing to our organisational knowledge.

You will demonstrate an analytical mindset and have experience of managing multiple evaluation projects and will be responsible for managing our relationships with external research partners.

With proven people management skills, you will work closely with the Research Co-Ordinator where you will be responsible for designing and conducting data analysis and the preparation and promotion of reports based on your findings.

With strong communication skills you will be able to communicate your findings articulately to different audiences, both verbally and in written form.

How you will do it:

- Working collaboratively with the Senior Management Team you will use a high level of technical knowledge to develop effective impact and evaluation strategies to support the company goals and objectives.
- Using strong project management skills, you will assume responsibility of a variety of research projects which utilise a range of methodologies.
- Using your previous team management skills, you will use your experience to build and develop team knowledge and skills.
- Using your strong stakeholder management skills, you will effectively manage our relationships with 3rd party research and evaluation suppliers.
- Using evidence-based material, you will help steer company proposals and content.
- An articulate writer and working with the Communications team, you will commission, write and edit publications.
- A confident speaker, you will engage in public speaking and media commentating.



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To be successful in this role you'll need the following skills and experience:

- Proven experience of designing, managing and commissioning research and evaluation projects using a range of research methodologies
- Previous experience in primary or secondary research in a professional environment
- Demonstrated strong analytical skills
- Ability of working on multiple projects across different areas
- Experience of building relationships with internal and external stakeholders
- Experience of leading a team
- Strong technical skills in Word, Excel and PowerPoint, SPSS and Survey Monkey
- Exhibit meticulous attention to detail and a commitment to maintaining consistency and accuracy
- Ability to prioritise work and effectively deliver projects against timelines
- Degree educated with a Master's level qualification preferable

Desirable Non-Essential Skills

- Knowledge of gambling and gambling harms
- Knowledge of e-Sports or gaming addiction
- Successful funding-writing experience

What you'll get from us:

- A competitive salary
- 23 days holiday plus public holidays
- Additional two discretionary days leave to be used for your birthday, a charity day or wellbeing day
- Access to the company stakeholder pension
- A modern working environment
- Employee Assistance Program
- Being part of a team that is saving lives in a recovery-based environment

Please send your CV and a 1-page document explaining why you want to join our team to: recruitment@epicriskmanagement.com



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We invest in people Gold